

COURSE DETAIL

HUMAN RESOURCE MANAGEMENT

Country

United Kingdom - England

Host Institution

London School of Economics

Program(s)

London School of Economics

UCEAP Course Level

Upper Division

UCEAP Subject Area(s)

Business Administration

UCEAP Course Number

173

UCEAP Course Suffix**UCEAP Official Title**

HUMAN RESOURCE MANAGEMENT

UCEAP Transcript Title

HR MANAGEMENT

UCEAP Quarter Units

6.00

UCEAP Semester Units

4.00

Course Description

This course examines the impact of global conditions on Human Resource Management (HRM). It considers globalization and multinational human resource management issues in the context of overseas subsidiaries, domestic locations and their use of immigrants, international joint ventures, international mergers and acquisitions, and the multinational enterprise itself. As students explore these issues, country differences due to factors such as country culture, socio-political differences, legal regulations, economic and educational levels, and business customs are addressed. The course then looks at the techniques used in HRM policies and practices such as staffing, training, performance management, and compensation from an international perspective. This course explores the strategic implications of human resources. The course covers talent management, HRM policies and strategies, and corporate expansion in the context of differing cultures and institutions.

Language(s) of Instruction

English

Host Institution Course Number

MG214

Host Institution Course Title

HUMAN RESOURCE MANAGEMENT

Host Institution Campus

London School of Economics

Host Institution Faculty

Host Institution Degree

Host Institution Department

Management

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