COURSE DETAIL

HUMAN RESOURCE MANAGEMENT
Country United Kingdom - England
Host Institution London School of Economics
Program(s) London School of Economics
UCEAP Course Level Upper Division
UCEAP Subject Area(s) Business Administration
UCEAP Course Number 173
UCEAP Course Suffix
UCEAP Official Title HUMAN RESOURCE MANAGEMENT
UCEAP Transcript Title HR MANAGEMENT
UCEAP Quarter Units 6.00
UCEAP Semester Units 4.00

Course Description
This course examines the impact of global conditions on Human Resource Management (HRM). It considers globalization and multinational human resource management issues in the context of overseas subsidiaries, domestic locations and their use of immigrants, international joint ventures, international mergers and acquisitions, and the multinational enterprise itself. As students explore these issues, country differences due to factors such as country culture, socio-political differences, legal regulations, economic and educational levels, and business customs are addressed. The course then looks at the techniques used in HRM policies and practices such as staffing, training, performance management, and compensation from an international perspective. This course explores the strategic implications of human resources. The course covers talent management, HRM policies and strategies, and corporate expansion in the context of differing cultures and institutions.

Language(s) of Instruction
English

Host Institution Course Number
MG214

Host Institution Course Title
HUMAN RESOURCE MANAGEMENT

Host Institution Course Details

Host Institution Campus
London School of Economics

Host Institution Faculty

Host Institution Degree

Host Institution Department
Management

Course Last Reviewed

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