COURSE DETAIL

MANAGING LEARNING AND DEVELOPMENT AT THE WORKPLACE

Country
Netherlands

Host Institution
Maastricht University - School of Business and Economics

Program(s)
Business and Economics, Maastricht

UCEAP Course Level
Upper Division

UCEAP Subject Area(s)
Economics Business Administration

UCEAP Course Number
120

UCEAP Course Suffix

UCEAP Official Title
MANAGING LEARNING AND DEVELOPMENT AT THE WORKPLACE

UCEAP Transcript Title
DEVELPMNT WORKPLACE

UCEAP Quarter Units
6.00

UCEAP Semester Units
4.00

Course Description

This course covers individual, team, and organizational perspectives on learning and, subsequently, how learning, training, and development can be managed. The emerging field of professional learning of individuals and teams in an organizational setting is introduced. The course is based on insights from cognitive and learning sciences as well as organizational studies and human resource development. It analyses learning needs within organizations and identifies key variables that play a role when employees learn in a training setting or informally. Critical factors are identified that stimulate or hinder learning in organizations. Theoretical insights are applied to the analysis of organizational cases about professional learning. Additionally, students take on the role of consultants where they interview and advise an existing organization on improving its learning and development policies. The final report contains a scientific reflection on this professional learning practice, which will also be communicated to the organization.

Language(s) of Instruction
English

Host Institution Course Number
EBC2032

Host Institution Course Title
MANAGING LEARNING & DEVELOPMENT AT THE WORKPLACE

Host Institution Course Details
https://code.unimaas.nl/Code/Display?intCalendarID=29&intBAMA=3&SearchString=EB...

Host Institution Campus
Maastricht University

Host Institution Faculty
School of Business & Economics

Host Institution Degree

Host Institution Department

Course Last Reviewed
2023-2024

Print