COURSE DETAIL

MANAGING LEARNING AND DEVELOPMENT AT THE WORKPLACE
Country Netherlands
Host Institution Maastricht University - School of Business and Economics
Program(s) Business and Economics, Maastricht
UCEAP Course Level Upper Division
UCEAP Subject Area(s) Economics Business Administration
UCEAP Course Number 120
UCEAP Course Suffix
UCEAP Official Title MANAGING LEARNING AND DEVELOPMENT AT THE WORKPLACE
UCEAP Transcript Title DEVELPMNT WORKPLACE
UCEAP Quarter Units 6.00
UCEAP Semester Units 4.00

Course Description

This course covers individual, team, and organizational perspectives on learning and, subsequently, how learning, training, and development can be managed. The emerging field of professional learning of individuals and teams in an organizational setting is introduced. The course is based on insights from cognitive and learning sciences as well as organizational studies and human resource development. It analyses learning needs within organizations and identifies key variables that play a role when employees learn in a training setting or informally. Critical factors are identified that stimulate or hinder learning in organizations. Theoretical insights are applied to the analysis of organizational cases about professional learning. Additionally, students take on the role of consultants where they interview and advise an existing organization on improving its learning and development policies. The final report contains a scientific reflection on this professional learning practice, which will also be communicated to the organization.

Language(s) of Instruction
English

Host Institution Course Number
EBC2032

Host Institution Course Title
MANAGING LEARNING & DEVELOPMENT AT THE WORKPLACE

Host Institution Course Details
https://code.unimaas.nl/Code/Display?intCalendarID=29&intBAMA=3&SearchString=EB...

Host Institution Campus
Maastricht University

Host Institution Faculty
School of Business & Economics

Host Institution Degree
Host Institution Department
Course Last Reviewed 2023-2024

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