COURSE DETAIL

LEADERSHIP AND CHANGE MANAGEMENT

Country
Ireland

Host Institution
University College Dublin

Program(s)
University College Dublin

UCEAP Course Level
Upper Division

UCEAP Subject Area(s)
Business Administration

UCEAP Course Number
111

UCEAP Course Suffix

UCEAP Official Title
LEADERSHIP AND CHANGE MANAGEMENT

UCEAP Transcript Title
LEADERSHIP & CHANGE

UCEAP Quarter Units
4.00

UCEAP Semester Units
2.70

Course Description

This course introduces students to the theories and practical skills of leading and managing change in contemporary organizations reflective of operating in an internal or external consultative capacity. It explores the hard (structure and strategy) and soft (people) skills needed to lead the change process from the initial consultative diagnostic through to the design of interventions to inform and guide organizations to their optimal operative changed state. Emphasis is placed on learning the skills needed to operate within a leader/manager role during change and/or engage with organizations on a consultative basis through the change process. Examples of these include identifying the forces and recognizing the need for change, using diagnostic models, designing interventions which facilitate change, and monitoring systems for long term effectiveness. The course draws on past and current research as well as current expert experience of implementing change.

Language(s) of Instruction
English

Host Institution Course Number
BMGT30100

Host Institution Course Title
LEADERSHIP AND CHANGE MANAGEMENT

Host Institution Campus
UC Dublin

Host Institution Faculty

Host Institution Degree

Host Institution Department
Business