

# COURSE DETAIL

## LEADERSHIP AND CHANGE MANAGEMENT

**Country**

Ireland

**Host Institution**

University College Dublin

**Program(s)**

University College Dublin

**UCEAP Course Level**

Upper Division

**UCEAP Subject Area(s)**

Business Administration

**UCEAP Course Number**

111

**UCEAP Course Suffix****UCEAP Official Title**

LEADERSHIP AND CHANGE MANAGEMENT

**UCEAP Transcript Title**

LEADERSHIP & CHANGE

**UCEAP Quarter Units**

4.00

**UCEAP Semester Units**

2.70

## **Course Description**

This course introduces students to the theories and practical skills of leading and managing change in contemporary organizations reflective of operating in an internal or external consultative capacity. It explores the hard (structure and strategy) and soft (people) skills needed to lead the change process from the initial consultative diagnostic through to the design of interventions to inform and guide organizations to their optimal operative changed state. Emphasis is placed on learning the skills needed to operate within a leader/manager role during change and/or engage with organizations on a consultative basis through the change process. Examples of these include identifying the forces and recognizing the need for change, using diagnostic models, designing interventions which facilitate change, and monitoring systems for long term effectiveness. The course draws on past and current research as well as current expert experience of implementing change.

## **Language(s) of Instruction**

English

## **Host Institution Course Number**

BMGT30100

## **Host Institution Course Title**

LEADERSHIP AND CHANGE MANAGEMENT

## **Host Institution Course Details**

### **Host Institution Campus**

UC Dublin

### **Host Institution Faculty**

### **Host Institution Degree**

### **Host Institution Department**

Business

## **Course Last Reviewed**

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