COURSE DETAIL

LEADERSHIP AND CHANGE MANAGEMENT
Country Ireland
Host Institution University College Dublin
Program(s) University College Dublin
UCEAP Course Level Upper Division
UCEAP Subject Area(s) Business Administration
UCEAP Course Number 111
UCEAP Course Suffix
UCEAP Official Title LEADERSHIP AND CHANGE MANAGEMENT
UCEAP Transcript Title LEADERSHIP & CHANGE
UCEAP Quarter Units 4.00
UCEAP Semester Units 2.70

Course Description
This course introduces students to the theories and practical skills of leading and managing change in contemporary organizations reflective of operating in an internal or external consultative capacity. It explores the hard (structure and strategy) and soft (people) skills needed to lead the change process from the initial consultative diagnostic through to the design of interventions to inform and guide organizations to their optimal operative changed state. Emphasis is placed on learning the skills needed to operate within a leader/manager role during change and/or engage with organizations on a consultative basis through the change process. Examples of these include identifying the forces and recognizing the need for change, using diagnostic models, designing interventions which facilitate change, and monitoring systems for long term effectiveness. The course draws on past and current research as well as current expert experience of implementing change.

Language(s) of Instruction
English

Host Institution Course Number
BMGT30100

Host Institution Course Title
LEADERSHIP AND CHANGE MANAGEMENT

Host Institution Course Details

Host Institution Campus
UC Dublin

Host Institution Faculty

Host Institution Degree

Host Institution Department
Business

Course Last Reviewed

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