

# COURSE DETAIL

## HUMAN RESOURCES MANAGEMENT

**Country**

Spain

**Host Institution**

Carlos III University of Madrid

**Program(s)**

Carlos III University of Madrid

**UCEAP Course Level**

Upper Division

**UCEAP Subject Area(s)**

Business Administration

**UCEAP Course Number**

105

**UCEAP Course Suffix**

E

**UCEAP Official Title**

HUMAN RESOURCES MANAGEMENT

**UCEAP Transcript Title**

HUMAN RESOURCS MGMT

**UCEAP Quarter Units**

5.00

**UCEAP Semester Units**

3.30

### **Course Description**

This course is a study of human resources management and its effect on organizational success. It reviews the principles of human resource management, the management of employees for competitive advantage, and the policies of recruitment, retention, and motivation of human resources. Topics of study include: primary functions of the HR department; internal and external alignment; workforce segmentation; job design and job description; workforce planning; recruitment and selection; training and development; performance appraisal; compensation; career incentives; and international human resource management. NOTE: This course is the same as BUS A 105, but taught in English.

### **Language(s) of Instruction**

English

### **Host Institution Course Number**

13196

### **Host Institution Course Title**

DIRECCIÓN DE RECURSOS HUMANOS

### **Host Institution Course Details**

### **Host Institution Campus**

Facultad de Ciencias Sociales y Jurídicas. (Getafe)

### **Host Institution Faculty**

### **Host Institution Degree**

### **Host Institution Department**

Economía de la Empresa

### **Course Last Reviewed**

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