COURSE DETAIL

HUMAN RESOURCES MANAGEMENT

Country
Spain

Host Institution
Carlos III University of Madrid

Program(s)
Carlos III University of Madrid

UCEAP Course Level
Upper Division

UCEAP Subject Area(s)
Business Administration

UCEAP Course Number
105

UCEAP Course Suffix
E

UCEAP Official Title
HUMAN RESOURCES MANAGEMENT

UCEAP Transcript Title
HUMAN RESOURCS MGMT

UCEAP Quarter Units
5.00

UCEAP Semester Units

3.30

Course Description

This course is a study of human resources management and its effect on organizational success. It reviews the principles of human resource management, the management of employees for competitive advantage, and the policies of recruitment, retention, and motivation of human resources. Topics of study include: primary functions of the HR department; internal and external alignment; workforce segmentation; job design and job description; workforce planning; recruitment and selection; training and development; performance appraisal; compensation; career incentives; and international human resource management. NOTE: This course is the same as BUS A 105, but taught in English.

Language(s) of Instruction
English

Host Institution Course Number
13196

Host Institution Course Title
DIRECCIÓN DE RECURSOS HUMANOS

Host Institution Course Details

Host Institution Campus
Facultad de Ciencias Sociales y Jurídicas. (Getafe)

Host Institution Faculty

Host Institution Degree

Host Institution Department
Economía de la Empresa

Course Last Reviewed

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