COURSE DETAIL

INTERNATIONAL HUMAN RESOURCE MANAGEMENT
Country Korea, South
Host Institution Yonsei University
Program(s) Yonsei University Summer
UCEAP Course Level Upper Division
UCEAP Subject Area(s) Business Administration
UCEAP Course Number 126
UCEAP Course Suffix S
UCEAP Official Title INTERNATIONAL HUMAN RESOURCE MANAGEMENT
UCEAP Transcript Title INTL HR MANAGEMENT
UCEAP Quarter Units 4.50
UCEAP Semester Units

3.00

Course Description

The international human resource manager is faced with a diverse, complex and dynamic environment. Differences from nationally-oriented human resource management (HRM) can be seen in the complexities that result from managing employees of various national origins working in different countries. People who work in internationally operating companies, operate in different cultural and institutional environments compared to where a firms headquarter is located. Hence, locally aligned HR approaches are often needed for a firm to be successful abroad. This course discusses these topics in an international HRM context by explicitly considering the context of the Korean Business Environment. It focuses on the cultural context and the organizational context of International HRM in Korea, as well as on staffing, recruitment, and selection in an international and Korean context.

Language(s) of Instruction
English

Host Institution Course Number
IEE3590

Host Institution Course Title
INTERNATIONAL HUMAN RESOURCE MANAGEMENT

Host Institution Course Details
https://summer.yonsei.ac.kr/summer/program/general02.do?mode=download&articleNo...

Host Institution Campus
Yonsei International Summer School

Host Institution Faculty

Host Institution Degree

Host Institution Department

Business & Economics

Course Last Reviewed
2024-2025

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