

# COURSE DETAIL

## INTERNATIONAL HUMAN RESOURCE MANAGEMENT

**Country**

Korea, South

**Host Institution**

Yonsei University

**Program(s)**

Yonsei University Summer

**UCEAP Course Level**

Upper Division

**UCEAP Subject Area(s)**

Business Administration

**UCEAP Course Number**

126

**UCEAP Course Suffix**

S

**UCEAP Official Title**

INTERNATIONAL HUMAN RESOURCE MANAGEMENT

**UCEAP Transcript Title**

INTL HR MANAGEMENT

**UCEAP Quarter Units**

4.50

**UCEAP Semester Units**

3.00

### **Course Description**

The international human resource manager is faced with a diverse, complex and dynamic environment. Differences from nationally-oriented human resource management (HRM) can be seen in the complexities that result from managing employees of various national origins working in different countries. People who work in internationally operating companies, operate in different cultural and institutional environments compared to where a firm's headquarter is located. Hence, locally aligned HR approaches are often needed for a firm to be successful abroad. This course discusses these topics in an international HRM context by explicitly considering the context of the Korean Business Environment. It focuses on the cultural context and the organizational context of International HRM in Korea, as well as on staffing, recruitment, and selection in an international and Korean context.

### **Language(s) of Instruction**

English

### **Host Institution Course Number**

IEE3590

### **Host Institution Course Title**

INTERNATIONAL HUMAN RESOURCE MANAGEMENT

### **Host Institution Course Details**

<https://summer.yonsei.ac.kr/summer/program/general02.do?mode=download&articleNo...>

### **Host Institution Campus**

Yonsei International Summer School

### **Host Institution Faculty**

### **Host Institution Degree**

### **Host Institution Department**

Business & Economics

**Course Last Reviewed**

2024-2025

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