

COURSE DETAIL

TRAINING AND DEVELOPMENT

Country

Hong Kong

Host Institution

Chinese University of Hong Kong

Program(s)

Chinese University of Hong Kong

UCEAP Course Level

Upper Division

UCEAP Subject Area(s)

Business Administration

UCEAP Course Number

126

UCEAP Course Suffix**UCEAP Official Title**

TRAINING AND DEVELOPMENT

UCEAP Transcript Title

TRAINING & DEVELOP

UCEAP Quarter Units

4.50

UCEAP Semester Units

3.00

Course Description

This course discusses various issues in training and development, for example, the relationship between training and strategy, training needs assessment, training methods and skills, and cross-cultural issues in training. Inside classroom activities include lectures, video viewing, discussions, and mock training. Lectures introduce theories of training and share practical experiences. Video viewing shows how training is done by different trainers. Discussion is a key element to encouraged reflection on what is learned in other elements. Finally, mock training is a 20-minute training that allows students to get a taste of standing in front of the class to train the classmates to do something (e.g., origami, a hip hop dance move, etc.). Outside classroom activities include company visits and experiential learning camp which presents how to design and run experiential training, which is a widely used training technique today.

Language(s) of Instruction

English

Host Institution Course Number

MGNT3060

Host Institution Course Title

TRAINING AND DEVELOPMENT

Host Institution Campus

Host Institution Faculty

Host Institution Degree

Host Institution Department

Management

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