COURSE DETAIL

TRAINING AND DEVELOPMENT
Country Hong Kong
Host Institution Chinese University of Hong Kong
Program(s) Chinese University of Hong Kong
UCEAP Course Level Upper Division
UCEAP Subject Area(s) Business Administration
UCEAP Course Number 126
UCEAP Course Suffix
UCEAP Official Title TRAINING AND DEVELOPMENT
UCEAP Transcript Title TRAINING & DEVELOP
UCEAP Quarter Units 4.50
UCEAP Semester Units 3.00

Course Description
This course discusses various issues in training and development, for example, the relationship between training and strategy, training needs assessment, training methods and skills, and cross-cultural issues in training. Inside classroom activities include lectures, video viewing, discussions, and mock training. Lectures introduce theories of training and share practical experiences. Video viewing shows how training is done by different trainers. Discussion is a key element to encouraged reflection on what is learned in other elements. Finally, mock training is a 20-minute training that allows students to get a taste of standing in front of the class to train the classmates to do something (e.g., origami, a hip hop dance move, etc.). Outside classroom activities include company visits and experiential learning camp which presents how to design and run experiential training, which is a widely used training technique today.

Language(s) of Instruction
English

Host Institution Course Number
MGNT3060

Host Institution Course Title
TRAINING AND DEVELOPMENT

Host Institution Course Details

Host Institution Campus

Host Institution Faculty

Host Institution Degree

Host Institution Department
Management

Course Last Reviewed

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