COURSE DETAIL

ORGANIZATIONAL BEHAVIOR AND ORGANIZATIONAL ANALYSIS
Country Denmark
Host Institution Copenhagen Business School
Program(s) Copenhagen Business School Summer
UCEAP Course Level Upper Division
UCEAP Subject Area(s) Communication Business Administration
UCEAP Course Number 115
UCEAP Course Suffix
UCEAP Official Title ORGANIZATIONAL BEHAVIOR AND ORGANIZATIONAL ANALYSIS
UCEAP Transcript Title ORG BEHAVIOR &ANLYS
UCEAP Quarter Units 6.00
UCEAP Semester Units 4.00

Course Description

This course covers important theories and conceptual models for analyzing and understanding organizations in order to design effective structures and cultures that allow them to create value, survive, develop, and thrive. It investigates how employees do not always act in a rational and consistent manner: whether as a new employee, a middle manager, or a top-level executive, the ability to understand, explain, and predict human behavior in organizations is a valuable skill. The course studies a wide range of organizational situations and examples and connects them to organizational theories and effective management methods. It bridges theory and practice through organizational analysis by exploring a series of successful and unsuccessful examples. Students learn to apply different theoretical perspectives to provide situational analysis and plausible solutions. Rather than providing a singular model of an effective organization that can be applied universally, the course explores the factors and conditions within and outside an organization that can be controlled to provide the best fit with the dynamic environment and thereby create the greatest opportunity for success. The imperative for organizational learning, continuous adaptation, and change based on new developments is emphasized.

Language(s) of Instruction
English

Host Institution Course Number
BA-BHAAI1041U

Host Institution Course Title
ORGANISATIONAL BEHAVIOUR AND ORGANISATIONAL ANALYSIS

Host Institution Course Details
https://kursuskatalog.cbs.dk/2021-2022/BA-BHAAI1041U.aspx

Host Institution Campus

Host Institution Faculty

Host Institution Degree
Host Institution Department International Summer University Programme
Course Last Reviewed 2022-2023

Print