

COURSE DETAIL

ORGANIZATIONAL BEHAVIOR AND ANALYSIS

Country

Denmark

Host Institution

Copenhagen Business School

Program(s)

Copenhagen Business School Summer

UCEAP Course Level

Upper Division

UCEAP Subject Area(s)

Communication Business Administration

UCEAP Course Number

115

UCEAP Course Suffix**UCEAP Official Title**

ORGANIZATIONAL BEHAVIOR AND ANALYSIS

UCEAP Transcript Title

ORG BEHAVIOR &ANLYS

UCEAP Quarter Units

6.00

UCEAP Semester Units

4.00

Course Description

This course covers important theories and conceptual models for analyzing and understanding organizations in order to design effective structures and cultures that allow them to create value, survive, develop, and thrive. It investigates how employees do not always act in a rational and consistent manner: whether as a new employee, a middle manager, or a top-level executive, the ability to understand, explain, and predict human behavior in organizations is a valuable skill. The course studies a wide range of organizational situations and examples and connects them to organizational theories and effective management methods. It bridges theory and practice through organizational analysis by exploring a series of successful and unsuccessful examples. Students learn to apply different theoretical perspectives to provide situational analysis and plausible solutions. Rather than providing a singular model of an effective organization that can be applied universally, the course explores the factors and conditions within and outside an organization that can be controlled to provide the best fit with the dynamic environment and thereby create the greatest opportunity for success. The imperative for organizational learning, continuous adaptation, and change based on new developments is emphasized.

Language(s) of Instruction

English

Host Institution Course Number

BA-BHAAI1041U

Host Institution Course Title

ORGANIZATIONAL BEHAVIOR AND ANALYSIS

Host Institution Campus

Host Institution Faculty

Host Institution Degree

Host Institution Department

