COURSE DETAIL

CROSS-CULTURAL ISSUES IN PERSONNEL PSYCHOLOGY
Country Italy
Host Institution University of Padua
Program(s) Psychology and Cognitive Science, Padua
UCEAP Course Level Upper Division
UCEAP Subject Area(s) Psychology
UCEAP Course Number 156
UCEAP Course Suffix
UCEAP Official Title CROSS-CULTURAL ISSUES IN PERSONNEL PSYCHOLOGY
UCEAP Transcript Title ISSUES PERSONNL PSY
UCEAP Quarter Units 5.00
UCEAP Semester Units 3.30

Course Description

This is course is a study of cross-cultural issues in personnel psychology. The course discusses topics including an overview of recruitment and selection (methods, cognition, personality, motivation), job performance (appraisal and management), training, and career development (career calling); key concepts, theories, and issues of the cross-cultural approach to the study of personnel: effect of culture on organizational process (recruitment, selection and assessment) and individuals' characteristics (personality, cognition, values, motivation and career calling); applying personnel psychology, cross-cultural psychology, and diversity management to real-world contexts and issues (e.g., diversity training, staffing and selection bias); and reflecting on the role of culture in working with culturally diverse personnel. The course requires a basic knowledge of personality traits, motivation, intelligence, psychological testing, and industrial and organizational psychology as a prerequisite.

Language(s) of Instruction
English

Host Institution Course Number
PSQ0094603

Host Institution Course Title
CROSS-CULTURAL ISSUES IN PERSONNEL PSYCHOLOGY

Host Institution Course Details
https://en.didattica.unipd.it/off/2021/LM/PS/PS2588/000ZZ/PSQ0094603/N0

Host Institution Campus

Host Institution Faculty
Psychology

Host Institution Degree
Second Cycle Degree in Clinical, Social and Intercultural Psychology

Host Institution Department

Course Last Reviewed
2021-2022

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