

COURSE DETAIL

CROSS-CULTURAL ISSUES IN PERSONNEL PSYCHOLOGY

Country

Italy

Host Institution

University of Padua

Program(s)

Psychology and Cognitive Science, Padua

UCEAP Course Level

Upper Division

UCEAP Subject Area(s)

Psychology

UCEAP Course Number

156

UCEAP Course Suffix**UCEAP Official Title**

CROSS-CULTURAL ISSUES IN PERSONNEL PSYCHOLOGY

UCEAP Transcript Title

ISSUES PERSONNL PSY

UCEAP Quarter Units

5.00

UCEAP Semester Units

3.30

Course Description

This course is a study of cross-cultural issues in personnel psychology. The course discusses topics including an overview of recruitment and selection (methods, cognition, personality, motivation), job performance (appraisal and management), training, and career development (career calling); key concepts, theories, and issues of the cross-cultural approach to the study of personnel: effect of culture on organizational process (recruitment, selection and assessment) and individuals' characteristics (personality, cognition, values, motivation and career calling); applying personnel psychology, cross-cultural psychology, and diversity management to real-world contexts and issues (e.g., diversity training, staffing and selection bias); and reflecting on the role of culture in working with culturally diverse personnel. The course requires a basic knowledge of personality traits, motivation, intelligence, psychological testing, and industrial and organizational psychology as a prerequisite.

Language(s) of Instruction

English

Host Institution Course Number

PSQ0094603

Host Institution Course Title

CROSS-CULTURAL ISSUES IN PERSONNEL PSYCHOLOGY

Host Institution Campus

Host Institution Faculty

Psychology

Host Institution Degree

Second Cycle Degree in Clinical, Social and Intercultural Psychology

Host Institution Department

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