

COURSE DETAIL

INTERNATIONAL HRM

Country

United Kingdom - England

Host Institution

King's College London

Program(s)

King's College London

UCEAP Course Level

Upper Division

UCEAP Subject Area(s)

Business Administration

UCEAP Course Number

139

UCEAP Course Suffix**UCEAP Official Title**

INTERNATIONAL HRM

UCEAP Transcript Title

INTERNATIONAL HRM

UCEAP Quarter Units

6.00

UCEAP Semester Units

4.00

Course Description

This course explores the theory and practices of international human resource management (IHRM). The first part of the course helps students understand the institutional characteristics across states and capitalist economies. Here, the course asks why and to what extent companies located in different countries adopt distinct practices regarding compensation, work design, training, and flexibility. The second part of the course examines the role of HRM in the management of multinational firms and discusses particular human resource management challenges faced by multinational corporations.

Language(s) of Instruction

English

Host Institution Course Number

6SSMN348

Host Institution Course Title

INTERNATIONAL HRM

Host Institution Campus

King's College London

Host Institution Faculty

Host Institution Degree

Host Institution Department

Department of Management

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