COURSE DETAIL

INTERNATIONAL HRM
Country United Kingdom - England
Host Institution King's College London
Program(s) King's College London
UCEAP Course Level Upper Division
UCEAP Subject Area(s) Business Administration
UCEAP Course Number 139
UCEAP Course Suffix
UCEAP Official Title INTERNATIONAL HRM
UCEAP Transcript Title INTERNATIONAL HRM
UCEAP Quarter Units 6.00
UCEAP Semester Units 4.00

Course Description

This course explores the theory and practices of international human resource management (IHRM). The first part of the course helps students understand the institutional characteristics across states and capitalist economies. Here, the course asks why and to what extent companies located in different countries adopt distinct practices regarding compensation, work design, training, and flexibility. The second part of the course examines the role of HRM in the management of multinational firms and discusses particular human resource management challenges faced by multinational corporations.

Language(s) of Instruction
English

Host Institution Course Number
6SSMN348

Host Institution Course Title
INTERNATIONAL HRM

Host Institution Course Details
https://www.kcl.ac.uk/abroad/module-options/module?id=12c07360-0b23-4dce-a41e-9...

Host Institution Campus
King's College London

Host Institution Faculty

Host Institution Degree

Host Institution Department
Department of Management

Course Last Reviewed
2021-2022

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