

# COURSE DETAIL

## HUMAN RESOURCE MANAGEMENT

**Country**

United Kingdom - England

**Host Institution**

King's College London

**Program(s)**

King's College London

**UCEAP Course Level**

Upper Division

**UCEAP Subject Area(s)**

Business Administration

**UCEAP Course Number**

110

**UCEAP Course Suffix****UCEAP Official Title**

HUMAN RESOURCE MANAGEMENT

**UCEAP Transcript Title**

HR MANAGEMENT

**UCEAP Quarter Units**

6.00

**UCEAP Semester Units**

4.00

## Course Description

This course introduces students to theories and practices of human resource management (HRM). Emphasis is placed on understanding how HRM as a function relates to strategic business decision-making. In addition, the course discusses the design of key high-performance and high-commitment HR practices. The course stimulates critical thinking about the roles that alternative HRM strategies and practices can play in contributing to positive employee and organizational outcomes.

### Language(s) of Instruction

English

### Host Institution Course Number

5QQMB200

### Host Institution Course Title

HUMAN RESOURCE MANAGEMENT

### Host Institution Campus

King's College London

### Host Institution Faculty

### Host Institution Degree

### Host Institution Department

Business

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