

# COURSE DETAIL

## ORGANIZATIONS THEORY

**Country**

Netherlands

**Host Institution**

Utrecht University

**Program(s)**

Utrecht University

**UCEAP Course Level**

Upper Division

**UCEAP Subject Area(s)**

Political Science Business Administration

**UCEAP Course Number**

125

**UCEAP Course Suffix****UCEAP Official Title**

ORGANIZATIONS THEORY

**UCEAP Transcript Title**

ORGANIZATION THEORY

**UCEAP Quarter Units**

6.00

**UCEAP Semester Units**

4.00

## Course Description

When studying organizations, different social science disciplines do not merely define this concept, they propose theories about why organizations exist, how they operate, how they can be structured, how they develop, how they interact with their external environment, and how they innovate. Insights into different organization theories are thus crucial for the understanding of a wide array of social science theories that build on the notion of organizations. The first part of this course examines seminal theories concerning different facets of organizations: stakeholders and ethics, structure and culture, strategy and relation to the external environment, and lifecycle and change. Near the end of the course, students review how organizations are shaped by organizational politics and cognitive biases in decision-making and how platforms are changing the organizational landscape. Students use case studies to analyze an existing organization using the theories learned in the course.

### Language(s) of Instruction

English

### Host Institution Course Number

GEO2-2218

### Host Institution Course Title

ORGANIZATIONS THEORY

### Host Institution Campus

Utrecht University

### Host Institution Faculty

Faculty of Geosciences

### Host Institution Degree

### Host Institution Department

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