

COURSE DETAIL

INTERNATIONAL HUMAN RESOURCE MANAGEMENT

Country

United Kingdom - England

Host Institution

King's College London

Program(s)

King's College London

UCEAP Course Level

Upper Division

UCEAP Subject Area(s)

Business Administration

UCEAP Course Number

158

UCEAP Course Suffix**UCEAP Official Title**

INTERNATIONAL HUMAN RESOURCE MANAGEMENT

UCEAP Transcript Title

INTL HUMAN RES MGMT

UCEAP Quarter Units

6.00

UCEAP Semester Units

4.00

Course Description

This course introduces students to theories and practices of international human resource management (IHRM). The course helps students critically examine the influence of national institutions and culture on the choice and effectiveness of HRM practices. Building on a discussion of the challenges and opportunities firms face in managing people and workplaces at the global level, the course helps students reflect about the role of HRM policies and practices - including global hiring, training, performance, and reward management - in achieving desired employee and organizational outcomes.

Language(s) of Instruction

English

Host Institution Course Number

6QQMB303

Host Institution Course Title

INTERNATIONAL HUMAN RESOURCE MANAGEMENT

Host Institution Course Details

<https://www.kcl.ac.uk/abroad/module-options/international-human-resource-manage...>

Host Institution Campus

King's College London/ Strand Campus

Host Institution Faculty

Host Institution Degree

Host Institution Department

Business

Course Last Reviewed

2022-2023

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