# COURSE DETAIL

| INTERNATIONAL HUMAN RESOURCE MANAGEMENT |
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| **Country**<br>United Kingdom - England |
| **Host Institution**<br>King's College London |
| **Program(s)**<br>King's College London |
| **UCEAP Course Level**<br>Upper Division |
| **UCEAP Subject Area(s)**<br>Business Administration |
| **UCEAP Course Number**<br>158 |
| **UCEAP Course Suffix** |
| **UCEAP Official Title**<br>INTERNATIONAL HUMAN RESOURCE MANAGEMENT |
| **UCEAP Transcript Title**<br>INTL HUMAN RES MGMT |
| **UCEAP Quarter Units**<br>6.00 |
| **UCEAP Semester Units**<br>4.00 |

**Course Description**

This course introduces students to theories and practices of international human resource management (IHRM). The course helps students critically examine the influence of national institutions and culture on the choice and effectiveness of HRM practices. Building on a discussion of the challenges and opportunities firms face in managing people and workplaces at the global level, the course helps students reflect about the role of HRM policies and practices - including global hiring, training, performance, and reward management - in achieving desired employee and organizational outcomes.

**Language(s) of Instruction**
English

**Host Institution Course Number**
6QQMB303

**Host Institution Course Title**
INTERNATIONAL HUMAN RESOURCE MANAGEMENT

**Host Institution Course Details**
https://www.kcl.ac.uk/abroad/module-options/international-human-resource-manage...

**Host Institution Campus**
King's College London/ Strand Campus

**Host Institution Faculty**

**Host Institution Degree**

**Host Institution Department**
Business

**Course Last Reviewed**
2022-2023

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