COURSE DETAIL

ORGANIZATIONAL SOCIOLOGY
Country Italy
Host Institution University of Bologna
Program(s) University of Bologna
UCEAP Course Level Upper Division
UCEAP Subject Area(s) Sociology Business Administration
UCEAP Course Number 159
UCEAP Course Suffix
UCEAP Official Title ORGANIZATIONAL SOCIOLOGY
UCEAP Transcript Title ORGNZTNL SOCIOLGY
UCEAP Quarter Units 6.00
UCEAP Semester Units 4.00

Course Description

This course is part of the Laurea Magistrale program. The course is intended for advanced level students only. Enrollment is by permission of the instructor. This course provides theoretical concepts and managerial tools to (a) understand and analyze the main models underlying organizational behavior and people management; (b) develop and increase critical skills in decision making through the analysis of the impact of theories; c) identify problem solving approaches through discussion of case studies. Furthermore, this course intends to develop and practice teamwork skills by examining complex situations, identifying common action plans, and coming up with solution during projects. The course consists of three main subjects. The first subject is on the individual in organizations. Topics in this section include: individual differences: personalities and skills; definition of personality; the big five model; the most relevant personality traits; personality assessment; the nature and relationship of values, attitudes, moods, and emotions; job satisfaction and potential consequences; motivation at work, intrinsic and extrinsic motivation; why people act the way they act, motivational theories; and goal setting, performance assessment, compensation, and career management as motivational tools. The second subject is on group and team processes. Topics in this section include: work groups; different kinds of work teams and the 5-stage development model; team characteristics and effectiveness; how to measure team effectiveness; team dysfunctional processes; and virtual teams. The last subject is on power, politics, and conflicts. Topics in this section include: sources of individual formal and informal power; politics as the exercise of power in organizations; conflict in organizations; sources of conflict in organizations; Pondy's model of organizational conflict; and tactics to handle conflict in organizations.

Language(s) of Instruction
English

Host Institution Course Number
96869

Host Institution Course Title
ORGANIZATIONAL SOCIOLOGY

Host Institution Course Details
https://www.unibo.it/en/teaching/course-unit-catalogue/course-unit/2022/470600

Host Institution Campus
BOLOGNA

Host Institution Faculty

Host Institution Degree
LM in LAW, ECONOMICS AND GOVERNANCE

Host Institution Department
Sociology and Business Law

Course Last Reviewed
2022-2023

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