COURSE DETAIL

LEADERSHIP SKILLS
Country Italy
Host Institution University of Commerce Luigi Bocconi
Program(s) Bocconi University
UCEAP Course Level Upper Division
UCEAP Subject Area(s) Business Administration
UCEAP Course Number 150
UCEAP Course Suffix
UCEAP Official Title LEADERSHIP SKILLS
UCEAP Transcript Title LEADERSHIP SKILLS
UCEAP Quarter Units 6.00
UCEAP Semester Units 4.00

Course Description

This course gives students the opportunity to improve their ability to build and manage constructive relationships and to get to high value added results managing not only their own, but also other people's performance. The determinants of optimal performance, that is competence, motivation, and positive psychological states, are explored with the aim of both improving the ability to engage oneself and the people they are working with, and the effectiveness when managing problem/underperforming people. Leadership skills gives students the opportunity to reflect and act upon change: change is one of the relevant dimensions of leadership and becoming a leader requires students to go through a personal and professional transition. This course provides the resources needed to specifically manage the transition from Individual Contributor to Manager, encouraging a greater self-awareness and therefore increased effectiveness. This course covers the main theories of leadership: trait, situational approach, transactional, transformational and charismatic leadership; the dark side of leadership. It also covers leadership skills: influence, integration of differences, compelling communication, leading for excellent performance. Other topics covered include: designing and leading teams; minorities, women, and leadership; organizational culture and leadership in multicultural environments. Prerequisites: Basic knowledge of organizational behavior.

Language(s) of Instruction
English

Host Institution Course Number
30262

Host Institution Course Title
LEADERSHIP SKILLS

Host Institution Course Details
https://didattica.unibocconi.it/ts/tsn_anteprima.php?cod_ins=30262&anno=2024&Id...

Host Institution Campus Bocconi University
Host Institution Faculty
Host Institution Degree
Host Institution Department Management
Course Last Reviewed 2023-2024

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