

# COURSE DETAIL

## SELECTION AND DEVELOPMENT

**Country**

Norway

**Host Institution**

University of Oslo

**Program(s)**

University of Oslo

**UCEAP Course Level**

Upper Division

**UCEAP Subject Area(s)**

Psychology

**UCEAP Course Number**

151

**UCEAP Course Suffix****UCEAP Official Title**

SELECTION AND DEVELOPMENT

**UCEAP Transcript Title**

SELECTN &DEVELOPMNT

**UCEAP Quarter Units**

8.00

**UCEAP Semester Units**

5.30

## Course Description

This course focuses on the complete employee lifecycle, with a particular emphasis on personnel selection and development. The competencies of work and organizational psychologists are relevant at all stages of the employee lifecycle in the field of Human Resources. The course covers attracting, selecting, and developing the right individuals, as well as exemplary recent developments and current issues in HR such as hybrid work and work-life policies, knowledge sharing, and artificial intelligence in HR. The course is graded on a P/NP basis only.

### Language(s) of Instruction

English

### Host Institution Course Number

PSY4420

### Host Institution Course Title

SELECTION AND DEVELOPMENT

### Host Institution Course Details

<https://www.uio.no/studier/emner/sv/psykologi/PSY4420/>

### Host Institution Campus

### Host Institution Faculty

Social Sciences

### Host Institution Degree

### Host Institution Department

Psychology

### Course Last Reviewed

2023-2024

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