

COURSE DETAIL

SELECTION AND DEVELOPMENT

Country

Norway

Host Institution

University of Oslo

Program(s)

University of Oslo

UCEAP Course Level

Upper Division

UCEAP Subject Area(s)

Psychology

UCEAP Course Number

151

UCEAP Course Suffix**UCEAP Official Title**

SELECTION AND DEVELOPMENT

UCEAP Transcript Title

SELECTN &DEVELOPMNT

UCEAP Quarter Units

8.00

UCEAP Semester Units

5.30

Course Description

This course focuses on the complete employee lifecycle, with a particular emphasis on personnel selection and development. The competencies of work and organizational psychologists are relevant at all stages of the employee lifecycle in the field of Human Resources. The course covers attracting, selecting, and developing the right individuals, as well as exemplary recent developments and current issues in HR such as hybrid work and work-life policies, knowledge sharing, and artificial intelligence in HR. The course is graded on a P/NP basis only.

Language(s) of Instruction

English

Host Institution Course Number

PSY4420

Host Institution Course Title

SELECTION AND DEVELOPMENT

Host Institution Campus

Host Institution Faculty

Social Sciences

Host Institution Degree

Host Institution Department

Psychology

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