

COURSE DETAIL

PERSONNEL PSYCHOLOGY

Country

Norway

Host Institution

University of Oslo

Program(s)

University of Oslo

UCEAP Course Level

Upper Division

UCEAP Subject Area(s)

Psychology

UCEAP Course Number

117

UCEAP Course Suffix**UCEAP Official Title**

PERSONNEL PSYCHOLOGY

UCEAP Transcript Title

PERSONNEL PSYCHOLGY

UCEAP Quarter Units

8.00

UCEAP Semester Units

5.30

Course Description

Personnel psychology is increasingly gaining importance in managing human resources in organizations. This course provides an overview of topics occurring in the life cycle of an employment relationship from being hired to leaving the organization. The course covers topics such as recruiting and selecting employees, managing their performance and rewards, developing employees' skills and competencies as well as their careers and managing diversity of employees in an organization. The course combines an individual perspective, for example in building one's career, and an organizational perspective, for example in developing the competencies of the workforce.

Language(s) of Instruction

English

Host Institution Course Number

PSY2407

Host Institution Course Title

INTRODUCTION TO PERSONNEL PSYCHOLOGY

Host Institution Course Details

<http://www.uio.no/studier/emner/sv/psykologi/PSY2407/index.html>

Host Institution Campus

Host Institution Faculty

Social Sciences

Host Institution Degree

Host Institution Department

Psychology

Course Last Reviewed

2023-2024

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