

## COURSE DETAIL

### PERSONNEL PSYCHOLOGY

**Country**

Norway

**Host Institution**

University of Oslo

**Program(s)**

University of Oslo

**UCEAP Course Level**

Upper Division

**UCEAP Subject Area(s)**

Psychology

**UCEAP Course Number**

117

**UCEAP Course Suffix****UCEAP Official Title**

PERSONNEL PSYCHOLOGY

**UCEAP Transcript Title**

PERSONNEL PSYCHOLGY

**UCEAP Quarter Units**

8.00

**UCEAP Semester Units**

5.30

## **Course Description**

Personnel psychology is increasingly gaining importance in managing human resources in organizations. This course provides an overview of topics occurring in the life cycle of an employment relationship from being hired to leaving the organization. The course covers topics such as recruiting and selecting employees, managing their performance and rewards, developing employees' skills and competencies as well as their careers and managing diversity of employees in an organization. The course combines an individual perspective, for example in building one's career, and an organizational perspective, for example in developing the competencies of the workforce.

## **Language(s) of Instruction**

English

## **Host Institution Course Number**

PSY2407

## **Host Institution Course Title**

PERSONNEL PSYCHOLOGY

## **Host Institution Campus**

## **Host Institution Faculty**

Social Sciences

## **Host Institution Degree**

## **Host Institution Department**

Psychology

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