COURSE DETAIL

HUMAN RESOURCES: THEORY AND PRACTICE
Country Hong Kong
Host Institution University of Hong Kong
Program(s) University of Hong Kong
UCEAP Course Level Upper Division
UCEAP Subject Area(s) Business Administration
UCEAP Course Number 134
UCEAP Course Suffix
UCEAP Official Title HUMAN RESOURCES: THEORY AND PRACTICE
UCEAP Transcript Title HR: THEORY&PRACTICE
UCEAP Quarter Units 5.00
UCEAP Semester Units 3.30

Course Description

This course draws upon an understanding of organizational behavior to examine the techniques and practice of human resource management (HRM). It identifies the difference between personnel and HRM, describes the major functional areas within HRM, articulates the importance of a strategic HR perspective, identifies some of the key skills required for current HRM practice, explains how HR initiatives can add value to the bottom line, and teaches critical thinking when presented with current HR issues. Topics include the strategic role of HRM, job analysis and the legal environment in Hong Kong, HR planning and recruitment, employee testing and selection, interviewing, training and development, performance management and appraisal, career development, compensation and benefits, labor relations and disciplining, and employee safety and health. Assessment: class participation (20%), group project and presentation (50%), individual assignments and end-of-term test (30%).

Language(s) of Instruction
English

Host Institution Course Number
MGMT3434

Host Institution Course Title
HUMAN RESOURCES: THEORY AND PRACTICE

Host Institution Course Details

Host Institution Campus

Host Institution Faculty

Host Institution Degree

Host Institution Department
Business

Course Last Reviewed

2022-2023

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