

# COURSE DETAIL

## HUMAN RESOURCES: THEORY AND PRACTICE

**Country**

Hong Kong

**Host Institution**

University of Hong Kong

**Program(s)**

University of Hong Kong

**UCEAP Course Level**

Upper Division

**UCEAP Subject Area(s)**

Business Administration

**UCEAP Course Number**

134

**UCEAP Course Suffix****UCEAP Official Title**

HUMAN RESOURCES: THEORY AND PRACTICE

**UCEAP Transcript Title**

HR: THEORY&PRACTICE

**UCEAP Quarter Units**

5.00

**UCEAP Semester Units**

3.30

## Course Description

This course draws upon an understanding of organizational behavior to examine the techniques and practice of human resource management (HRM). It identifies the difference between personnel and HRM, describes the major functional areas within HRM, articulates the importance of a strategic HR perspective, identifies some of the key skills required for current HRM practice, explains how HR initiatives can add value to the bottom line, and teaches critical thinking when presented with current HR issues. Topics include the strategic role of HRM, job analysis and the legal environment in Hong Kong, HR planning and recruitment, employee testing and selection, interviewing, training and development, performance management and appraisal, career development, compensation and benefits, labor relations and disciplining, and employee safety and health. Assessment: class participation (20%), group project and presentation (50%), individual assignments and end-of-term test (30%).

## Language(s) of Instruction

English

## Host Institution Course Number

MGMT3434

## Host Institution Course Title

HUMAN RESOURCES: THEORY AND PRACTICE

## Host Institution Course Details

## Host Institution Campus

## Host Institution Faculty

## Host Institution Degree

## Host Institution Department

Business

## Course Last Reviewed

2022-2023

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