

# COURSE DETAIL

## INTRODUCTION TO HUMAN RESOURCE MANAGEMENT

**Country**

Switzerland

**Host Institution**

University of Geneva

**Program(s)**

Global Studies, Geneva

**UCEAP Course Level**

Upper Division

**UCEAP Subject Area(s)**

Business Administration

**UCEAP Course Number**

115

**UCEAP Course Suffix****UCEAP Official Title**

INTRODUCTION TO HUMAN RESOURCE MANAGEMENT

**UCEAP Transcript Title**

INTRO HR MANAGEMENT

**UCEAP Quarter Units**

6.00

**UCEAP Semester Units**

4.00

## Course Description

This course offers basic knowledge of key concepts in human resource management. It covers fundamental topics such as work design, personnel selection, performance management, and compensation. In studying these topics, the course discusses implications of various human resource management actions and policies for individual employees as well as team and organizational culture, for short- and long-term performance, and for financial as well as non-financial goals. In doing so, it analyzes human resource management from multiple points of view, including human resource specialists, supervisors, and the top management team.

### Language(s) of Instruction

English

### Host Institution Course Number

S130002

### Host Institution Course Title

INTRODUCTION TO HUMAN RESOURCE MANAGEMENT

### Host Institution Campus

University of Geneva

### Host Institution Faculty

### Host Institution Degree

### Host Institution Department

Faculté d'économie et de management

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