

COURSE DETAIL

INTRODUCTION TO HUMAN RESOURCE MANAGEMENT

Country

Switzerland

Host Institution

University of Geneva

Program(s)

Global Studies, Geneva

UCEAP Course Level

Upper Division

UCEAP Subject Area(s)

Business Administration

UCEAP Course Number

115

UCEAP Course Suffix**UCEAP Official Title**

INTRODUCTION TO HUMAN RESOURCE MANAGEMENT

UCEAP Transcript Title

INTRO HR MANAGEMENT

UCEAP Quarter Units

6.00

UCEAP Semester Units

4.00

Course Description

This course offers basic knowledge of key concepts in human resource management. It covers fundamental topics such as work design, personnel selection, performance management, and compensation. In studying these topics, the course discusses implications of various human resource management actions and policies for individual employees as well as team and organizational culture, for short- and long-term performance, and for financial as well as non-financial goals. In doing so, it analyzes human resource management from multiple points of view, including human resource specialists, supervisors, and the top management team.

Language(s) of Instruction

English

Host Institution Course Number

S130002

Host Institution Course Title

INTRODUCTION TO HUMAN RESOURCE MANAGEMENT

Host Institution Course Details

Host Institution Campus

University of Geneva

Host Institution Faculty

Host Institution Degree

Host Institution Department

Faculté d'économie et de management

Course Last Reviewed

2023-2024

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