# **COURSE DETAIL**

2.00

# **ORGANIZATIONAL CHANGE Country** Japan **Host Institution Keio University** Program(s) Keio University **UCEAP Course Level Upper Division UCEAP Subject Area(s) Business Administration UCEAP Course Number** 124 **UCEAP Course Suffix UCEAP Official Title** ORGANIZATIONAL CHANGE **UCEAP Transcript Title** ORGANIZATNL CHANGE **UCEAP Quarter Units** 3.00 **UCEAP Semester Units**

## **Course Description**

This course explores how organizational change, albeit necessary and difficult, should be managed. It discusses organizational change from various angles such as leadership, organizational structure, job design, organizational culture, etc.

The course examines Japanese and British case studies to see how organizations handle hardship in change management.

Students are expected to develop critical thinking of the theories introduced for each respective theme as well as to articulate their own original ideas to manage barriers to organizational change.

### Language(s) of Instruction

English

#### **Host Institution Course Number**

N/A

#### **Host Institution Course Title**

ORGANIZATIONAL CHANGE

#### **Host Institution Campus**

**Keio University** 

## **Host Institution Faculty**

# **Host Institution Degree**

## **Host Institution Department**

**Business and Commerce** 

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