COURSE DETAIL

EMPIRICAL EVALUATION OF HUMAN RESOURCE MANAGEMENT PRACTICES
Country Germany
Host Institution Humboldt University Berlin
Program(s) Humboldt University Berlin
UCEAP Course Level Upper Division
UCEAP Subject Area(s) Economics Business Administration
UCEAP Course Number 112
UCEAP Course Suffix
UCEAP Official Title EMPIRICAL EVALUATION OF HUMAN RESOURCE MANAGEMENT PRACTICES
UCEAP Transcript Title HR MGMT PRACTICES
UCEAP Quarter Units 5.50
UCEAP Semester Units

3.70

Course Description

This course examines the empirical evaluation of (human resource) management practices in organizations. A brief introduction provides an overview of the fundamentals of experimental economic research. Subsequently, empirical studies on the causal effects of HR practices on employee behavior are discussed. The course trains students how to use experimental economics for the evaluation of causal effects of management practices in organizations. Students read, analyze and discuss various studies from organizational economics and practice their critical reflection. The reading list of the course includes studies on topics such as monetary and non-monetary incentives, leadership instruments, teams, feedback, recruitment, training. Tutorials are integrated into the lectures and the aim of the tutorial is to deepen the contents discussed in the lecture.

Language(s) of Instruction
English

Host Institution Course Number
706822

Host Institution Course Title
EMPIRICAL EVALUATION OF HUMAN RESOURCE MANAGEMENT PRACTICES

Host Institution Course Details
https://agnes.hu-berlin.de/lupo/rds?state=verpublish&status=init&vmfile=no&publ...

Host Institution Campus
Humboldt University Berlin

Host Institution Faculty

Host Institution Degree

Host Institution Department

Wirtschaftswissenschaftliche Fakultät

Course Last Reviewed
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