

COURSE DETAIL

EMPIRICAL EVALUATION OF HUMAN RESOURCE MANAGEMENT PRACTICES

Country

Germany

Host Institution

Humboldt University Berlin

Program(s)

Humboldt University Berlin

UCEAP Course Level

Upper Division

UCEAP Subject Area(s)

Economics Business Administration

UCEAP Course Number

112

UCEAP Course Suffix**UCEAP Official Title**

EMPIRICAL EVALUATION OF HUMAN RESOURCE MANAGEMENT PRACTICES

UCEAP Transcript Title

HR MGMT PRACTICES

UCEAP Quarter Units

5.50

UCEAP Semester Units

Course Description

This course examines the empirical evaluation of (human resource) management practices in organizations. A brief introduction provides an overview of the fundamentals of experimental economic research. Subsequently, empirical studies on the causal effects of HR practices on employee behavior are discussed. The course trains students how to use experimental economics for the evaluation of causal effects of management practices in organizations. Students read, analyze and discuss various studies from organizational economics and practice their critical reflection. The reading list of the course includes studies on topics such as monetary and non-monetary incentives, leadership instruments, teams, feedback, recruitment, training. Tutorials are integrated into the lectures and the aim of the tutorial is to deepen the contents discussed in the lecture.

Language(s) of Instruction

English

Host Institution Course Number

706822

Host Institution Course Title

EMPIRICAL EVALUATION OF HUMAN RESOURCE MANAGEMENT PRACTICES

Host Institution Campus

Humboldt University Berlin

Host Institution Faculty**Host Institution Degree****Host Institution Department**

Wirtschaftswissenschaftliche Fakultät

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