

# COURSE DETAIL

## STRATEGIC PEOPLE MANAGEMENT: INNOVATION AND CHANGE

**Country**

United Kingdom - England

**Host Institution**

King's College London

**Program(s)**

King's College London

**UCEAP Course Level**

Upper Division

**UCEAP Subject Area(s)**

Business Administration

**UCEAP Course Number**

159

**UCEAP Course Suffix****UCEAP Official Title**

STRATEGIC PEOPLE MANAGEMENT: INNOVATION AND CHANGE

**UCEAP Transcript Title**

PEOPLE MANAGEMENT

**UCEAP Quarter Units**

6.00

**UCEAP Semester Units**

4.00

## Course Description

This course provides an introduction to strategic people management, with a focus on people management innovations and the major changes affecting contemporary people management. While this includes coverage of the basic people management functions and how people management contributes to value creation and organizational performance, the course's strategic perspective means that people management is analyzed in light of several major changes and innovations, including diversity management; employee involvement; employability, soft skills, and labor market trends; employee wellbeing; global value chains, downsizing, and other forms of organizational restructuring; and the internationalization of people management, also through multi-national corporations. Furthermore, promoting a strategic perspective, the course also discusses contextual factors influencing people management decision-making.

### Language(s) of Instruction

English

### Host Institution Course Number

5SSMN223

### Host Institution Course Title

STRATEGIC PEOPLE MANAGEMENT: INNOVATION AND CHANGE

### Host Institution Campus

### Host Institution Faculty

### Host Institution Degree

### Host Institution Department

Business

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