COURSE DETAIL

STRATEGIC PEOPLE MANAGEMENT: INNOVATION AND CHANGE
Country United Kingdom - England
Host Institution King's College London
Program(s) King's College London
UCEAP Course Level Upper Division
UCEAP Subject Area(s) Business Administration
UCEAP Course Number 159
UCEAP Course Suffix
UCEAP Official Title STRATEGIC PEOPLE MANAGEMENT: INNOVATION AND CHANGE
UCEAP Transcript Title PEOPLE MANAGEMENT
UCEAP Quarter Units 6.00
UCEAP Semester Units 4.00

Course Description

This course provides an introduction to strategic people management, with a focus on people management innovations and the major changes affecting contemporary people management. While this includes coverage of the basic people management functions and how people management contributes to value creation and organizational performance, the course's strategic perspective means that people management is analyzed in light of several major changes and innovations, including diversity management; employee involvement; employability, soft skills, and labor market trends; employee wellbeing; global value chains, downsizing, and other forms of organizational restructuring; and the internationalization of people management, also through multi-national corporations. Furthermore, promoting a strategic perspective, the course also discusses contextual factors influencing people management decision-making.

Language(s) of Instruction
English

Host Institution Course Number
5SSMN223

Host Institution Course Title
STRATEGIC PEOPLE MANAGEMENT: INNOVATION AND CHANGE

Host Institution Course Details
https://www.kcl.ac.uk/abroad/module-options/strategic-people-management-innovat...

Host Institution Campus

Host Institution Faculty

Host Institution Degree

Host Institution Department
Business

Course Last Reviewed
2024-2025

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