

COURSE DETAIL

STRATEGIC PEOPLE MANAGEMENT: INNOVATION AND CHANGE

Country

United Kingdom - England

Host Institution

King's College London

Program(s)

King's College London

UCEAP Course Level

Upper Division

UCEAP Subject Area(s)

Business Administration

UCEAP Course Number

159

UCEAP Course Suffix**UCEAP Official Title**

STRATEGIC PEOPLE MANAGEMENT: INNOVATION AND CHANGE

UCEAP Transcript Title

PEOPLE MANAGEMENT

UCEAP Quarter Units

6.00

UCEAP Semester Units

4.00

Course Description

This course provides an introduction to strategic people management, with a focus on people management innovations and the major changes affecting contemporary people management. While this includes coverage of the basic people management functions and how people management contributes to value creation and organizational performance, the course's strategic perspective means that people management is analyzed in light of several major changes and innovations, including diversity management; employee involvement; employability, soft skills, and labor market trends; employee wellbeing; global value chains, downsizing, and other forms of organizational restructuring; and the internationalization of people management, also through multi-national corporations. Furthermore, promoting a strategic perspective, the course also discusses contextual factors influencing people management decision-making.

Language(s) of Instruction

English

Host Institution Course Number

5SSMN223

Host Institution Course Title

STRATEGIC PEOPLE MANAGEMENT: INNOVATION AND CHANGE

Host Institution Course Details

<https://www.kcl.ac.uk/abroad/module-options/strategic-people-management-innovat...>

Host Institution Campus

Host Institution Faculty

Host Institution Degree

Host Institution Department

Business

Course Last Reviewed

2024-2025

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