

# COURSE DETAIL

## HUMAN RESOURCE MANAGEMENT

**Country**

China

**Host Institution**

Tsinghua University

**Program(s)**

Tsinghua University

**UCEAP Course Level**

Upper Division

**UCEAP Subject Area(s)**

Business Administration

**UCEAP Course Number**

122

**UCEAP Course Suffix****UCEAP Official Title**

HUMAN RESOURCE MANAGEMENT

**UCEAP Transcript Title**

HUMAN RESOURCE MGMT

**UCEAP Quarter Units**

3.00

**UCEAP Semester Units**

2.00

## Course Description

The content of this course includes the basic principles, main theories and common methods of human resource management, covering all functions of selecting, using, educating and retaining human resource management. Specifically, it includes the basic concepts and concepts of human resource management, the framework of strategic human resource management, the basic work of human resource management (quality model, job analysis), human resource planning, personnel recruitment, human resource development, performance management, compensation management, labor relations, human resource management model with Chinese characteristics, corporate culture and human resource management.

### Language(s) of Instruction

Chinese

### Host Institution Course Number

40512022

### Host Institution Course Title

HUMAN RESOURCE MANAGEMENT

### Host Institution Campus

### Host Institution Faculty

### Host Institution Degree

### Host Institution Department

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