

# COURSE DETAIL

## ORGANIZATIONAL MANAGEMENT

**Country**

Italy

**Host Institution**

University of Bologna

**Program(s)**

University of Bologna

**UCEAP Course Level**

Upper Division

**UCEAP Subject Area(s)**

Business Administration

**UCEAP Course Number**

173

**UCEAP Course Suffix****UCEAP Official Title**

ORGANIZATIONAL MANAGEMENT

**UCEAP Transcript Title**

ORG MANAGMENT

**UCEAP Quarter Units**

6.00

**UCEAP Semester Units**

4.00

## Course Description

This course is part of the Laurea Magistrale degree program and is intended for advanced level students. Enrollment is by permission of the instructor. This course is meant to provide theoretical concepts and managerial tools to (a) understand and analyze the main models underlying organizational behavior and people management; (b) develop and increase critical skills in decision making through the analysis of the impact of theories; c) identify problem solving approaches through discussion of case studies.

The course is divided into 3 parts: The Individual in Organizations; Group and Team Processes; Power, Politics and Conflicts.

At the end of the course, students: know the salient characteristics of individuals, work teams, and organizational processes that influence organizational performance in face-to-face and virtual work settings; are capable of analyzing risks and opportunities of different work designs, managing complex decision processes, and detecting and implementing strategies to solve organizational conflicts, particularly in globally distributed teams.

## Language(s) of Instruction

English

## Host Institution Course Number

B5731

## Host Institution Course Title

ORGANIZATIONAL MANAGEMENT

## Host Institution Course Details

<https://www.unibo.it/it/studiare/dottorati-master-specializzazioni-e-altra-form...>

## Host Institution Campus

BOLOGNA

## Host Institution Faculty

**Host Institution Degree**

LM in LAW, ECONOMICS AND GOVERNANCE

**Host Institution Department**

SOCIOLOGY AND BUSINESS LAW

**Course Last Reviewed**

2024-2025

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